

JOHNSON VILLAGE TRUSTEE BOARD MEETING MINUTES  
JOHNSON MUNICIPAL BUILDING  
WEDNESDAY, AUGUST 31, 2022

**Present:**

Trustees: Steve Hatfield, Lynda Hill, Diane Lehouiller, BJ Putvain, Ken Tourangeau,

Others: Rosemary Audibert, Erik Bailey (via Zoom)

**Note: All votes taken are unanimous unless otherwise noted.**

**1. Call to Order**

Steve called the meeting to order at 6:05.

**2. Executive Session for Contract Negotiations Village Manager**

**Ken moved to go into executive session for contract negotiations for village manager as allowed under 1 VSA § 313 (a)(3), Lynda seconded and the motion was passed. Ken said the executive session will include all the trustees and Rosemary, with Erik Bailey possibly joining before the end.** The board entered executive session at 6:07. The board came out of executive session at 6:36.

BJ told Erik Bailey that the board had agreed on a salary of \$96,250 for the first 6 months, with an increase to \$100,000 after that. He asked if Erik would agree to that and Erik said he would.

**Ken moved to hire Erik Bailey as village manager with starting base pay of \$96,250 per year with a review after 6 months and a subsequent increase to \$100,000 per year if warranted based on the review, CTO starting at two years and 4 weeks of vacation. BJ seconded and the motion was passed.**

Steve and Erik agreed to meet September 6 at 10:00 for discussion and contract signature.

**Ken moved to authorize spending up to \$3000 to purchase a laptop and phone for the new village manager, BJ seconded and the motion was passed.**

Lynda asked about the laptop Meredith was using. Rosemary said we have not gotten it back yet. It is 6 years old and was cheap to begin with. Erik said it would be good to get it back for the files on it. Rosemary agreed.

It was agreed that Nate should be given a phone. He is currently using his personal phone. BJ suggested that he should be given the number currently assigned to Troy's phone, since people already know to call that number. Lynda asked why we can't give Nate Troy's phone. BJ said it is 6 years old. Rosemary said it is at least that old.

**3. Adjourn**

**Ken moved to adjourn, BJ seconded, the motion was passed and the meeting was adjourned at 6:45.**

*Minutes submitted by Donna Griffiths*