

JOHNSON SELECTBOARD MEETING MINUTES  
JOHNSON MUNICIPAL BUILDING  
THURSDAY, SEPTEMBER 15, 2022

**Present:** Selectboard members: Beth Foy (remote), Duncan Hastings, Eric Osgood, Eben Patch Mark Woodward (remote)

Others: Brian Story, Rosemary Audibert, Casey Romero, Jenn Yuris

**Note: All votes taken are unanimous unless otherwise noted.**

**1. Call to Order**

Eben called the meeting to order at 7:10.

**2. Additions, Changes to Agenda**

No changes to the agenda were needed.

**3. Northern Vermont University Liquor License Application**

**Duncan moved to approve the catering permit for Sodexo Vermont for a Reunion Weekend event at Stearns Hall on Saturday, September 17 from 5:00 p.m. to approximately 11:30 p.m.** Rosemary said they expect approximately 125 people. **Eric seconded and the motion was passed.**

**4. Employee Letter of Resignation**

**Duncan moved to accept the letter of resignation of David Ellerbee, Eric seconded and the motion was passed.**

**5. Executive Session to Discuss Search and/or Appointment of Recreation Coordinator Position**

Beth said she would like to go into executive session to discuss a potential offer of employment.

Casey Romero said she had sent the board a letter with her thoughts about how this position could be filled in the future. Howard Romero did the same. Casey said Lisa Crews would like to suggest very strongly that the board have a candidate talk with her about specific tasks of work before starting work. She did not meet with David Ellerbee until after he was hired and when she outlined the tasks that had to be done, he was shocked. He had not envisioned what the actual work would be. Casey agrees that it would be advantageous to have someone who has worked in the job give out factual task information.

Duncan asked, that was not done during the interview process? Casey said no. Beth said each of the candidates said during the interviews that they had had multiple opportunities to ask Lisa about the responsibilities of the job. Casey said in Lisa's view the opportunity to discuss tasks in detail didn't happen until after David was hired.

**Beth moved to enter executive session to discuss the appointment or employment or evaluation of a public officer because premature public knowledge would clearly place the public body or person involved at a substantial disadvantage, inviting Jenn Yuris, Casey Romero, Rosemary and Brian to remain, Eric seconded, the motion was passed and the board entered executive session at 7:21.** The board came out of executive session at 7:45.

**Duncan moved to authorize Brian to negotiate and bring back a written offer of employment letter to Dean Locke based on 24 hours per week and the town's duly adopted personnel policy at \$19.50 per hour with a 6-month probationary period, Eric seconded and the motion was passed.**

6. *Adjourn*

The meeting was adjourned at 7:46.

*Minutes submitted by Donna Griffiths*

UNAPPROVED