

JOHNSON SELECTBOARD MEETING MINUTES  
ALL PARTICIPATION BY ZOOM TELECONFERENCING  
MONDAY, MARCH 15, 2021

**Present:**

Selectboard Members: Mike Dunham, Beth Foy, Nat Kinney, Eric Osgood, Eben Patch  
Others: Brian Story, Rosemary Audibert, Hugh Albright, Lois Frey, Elizabeth Brackett, Marla Emery, Nadeau, Eric Hutchins, Charles Gallanter, Kyle Nuse, Alyssa, BJ Putvain, Sophia Berard, Joie Lehouillier, Susan Tinker, Scott Meyer, Shayne Spence, Steve Hatfield, Brian Raulinaitis, Jasmine Yuris, Cal Stanton, Ken Tourangeau, Jessica Bickford, Greg Tatro, Sue Lovering, Dorigen Keeney, Diane Lehouiller, Jeanne Engel, Lynda Hill

**Note: All votes taken are unanimous unless otherwise noted.**

**1. Call to Order**

Nat called the meeting to order at 7:00.

**2. Additions, Changes to Agenda**

Nat said he wanted to recognize a couple of losses the community had in the last week. One was Gordy Davis, who served on the town highway department for two decades and was a fire department chief for many years. He made many contributions to the community. The other was Lea Kilvadyova. Her loss is huge for the community. She was Johnson's community and economic development coordinator for many years. She made many contributions to the community. The town and village are working with her family on an appropriate way to recognize her.

Nat noted that he is chairing the meeting because Eric is participating by phone and did not feel comfortable chairing the meeting while on the phone.

Brian added action on the Beautification Committee's request to appoint a new member to the committee.

Eben asked about making an appointment to the Planning Commission. Brian said the board could take that up today or wait until there are two applicants. Mike suggested taking it up at the next meeting. Eric asked if there was an application deadline. Brian said no, because there were so many positions to advertise and it was hard to come up with a date that would apply to all of them. Nat said we had previously agreed to advertise Planning Commission vacancies in the News & Citizen. Brian said the notice has been submitted but he believes it will be in this week's paper and not last week's. Nat said he thought Planning Commission appointments should wait until the next meeting.

Eric Hutchins said the Racial Justice Committee would like a couple of recommendations it has to be added to the agenda. Nat said he will ask Eric to make those requests as part of the Racial Justice Committee report, which is on the agenda.

**3. Review and Approve Minutes of Meetings Past**

**Mike moved to approve the minutes of March 3, 2021, Eric seconded and the motion was passed.**

**4. *Treasurer's Report / Review and Approve Bills, Warrants, Licenses / Any Action Items***

Moog's submitted an application for a 2020 liquor license. Mike asked for clarification on why we are approving a license for 2020. Brian said due to COVID due dates for 2020 liquor license applications were suspended. There was not really a due date. He believes there is not a due date for 2021 either, but businesses will have to get their 2020 license before their 2021 license. So we have received applications for 2020 and 2021 licenses for Moog's.

**Eben moved to approve the 2020 liquor license for Moog's Joint, Beth seconded and the motion was passed.**

**Eric moved to approve 2021 liquor licenses for Butternut Mountain Farms, Dollar General, Sterling Market, Jolley, Sodexo, Maplefields, and the River Valley Store and to send the usual letter to each, Eben seconded and the motion was passed.**

Rosemary said to date we have spent 55.08% of budget and income is at 91% of budget. In April she will get a true-up for school taxes which will bring the current tax figure closer to 100%. Beth asked if it is typical to be at 55% at this point. Rosemary said yes. If we have a bad mud season that could change it drastically.

Mike asked if we plan on having a tax sale this year. Rosemary said probably later in the year.

**5. *Racial Justice Committee Report***

Eric Hutchins said the Racial Justice Committee has already lost two members and is seeking another appointment tonight. There have been different opinions and awareness with regard to Open Meeting Law and some technology issues. They are finding that there are some challenges due to everything they do having to be approved by both town and village. There were five different purposes outline for the committee by the selectboard and the trustees and dividing energies among those has been challenging. The committee is starting out with messaging, which will hopefully be followed by education and outreach.

Everyone involved with the committee thinks it is really important morally and ethically to be an inclusive and welcoming town with a clear message that we stand for treating everyone with equity. There is also a real economic incentive for that. Over the last 10 years the white population in Vermont has decreased by 1%. Most of the population growth has come from brown and black people. We need more younger families to stay in the state and those will mostly be people of color. It is important to the survival of our town that we make them welcome.

At the committee's last meeting it passed two motions. One was to ask the board to approve posting of a Black Lives Matter banner on or near the municipal building. The other was to make a strong recommendation to appoint Sophia Berard to replace Mark Nielsen on the Racial Justice Committee.

Nat said a couple of months ago Rick Aupperlee came representing the Racial Justice Committee and made a couple of other recommendations as well. He asked if Eric knows what those were. The board didn't take them up because they were not on the agenda. Eric

said one was about the Black Lives Matter flag, which is now flying. The other one was to add the inclusivity statement prominently to the website and town and village publications. That was brought up at a trustee board meeting and Meredith said something to the effect that if the board directed the village to undertake this work they would do it. His not sure what board action is needed to make this a reality.

Eric Osgood said one thing the selectboard was looking for from the Racial Justice Committee was a monthly update. Brian said we hope that someone from the committee can keep coming back on a regular basis.

Beth said she feels these recommendations should be put on an agenda rather than just being handled under the Racial Justice Committee report, so people in the community can see them and weigh in on them. One thing that is very much on her mind is how our town policies and procedures are written and established for racial equity and all types of equity. She is curious whether the committee has discussed review of any ordinances or policies. She wonders if the committee could have guidance for the selectboard in looking at those things.

Eric said one of the five charges for the committee was policy recommendations. The town of Hartford did a bias inventory – a self-inventory checklist for departments. He thought the committee would focus on messaging and education first but there are policy things we could do. We could do a self-inventory like Hartford. Another thing we could do is ask for feedback about what we do in our town that does or doesn't make people feel welcome. He will bring the self audit idea back to the front of the queue. Maybe the committee can address it at its next meeting.

Eric Osgood said to be in full compliance with Open Meeting Law the requests probably should stand alone on the agenda of a future meeting as Beth suggested. Mike agreed. Eric Hutchins said he agrees with putting most of those items on a future agenda but he would like to the board to take up the recommendation to appoint Sophia Berard to the committee at this meeting. She has participated in all the committee meetings and contributed good ideas.

Eric Osgood said he is not against appointing Sophia. He thinks she could be an excellent candidate. But the town has a policy on the process for appointments to town committees. For town committees, the board looks for input from the committee on replacements for an open position. For a committee or board outside of Johnson like the solid waste district board or LCPC we do not solicit input from them on who should represent our town. The Racial Justice Committee is unique because its representation is half town and half village. He is not sure if it is appropriate for the village to have a say in who the town has representing us. Maybe the board would consider soliciting input from the remaining town representatives. He is not sure he feels comfortable with having the village representatives telling the town who should represent the town. Eric Hutchins said the recommendation was made unanimously by the two town members and the three village members.

Mike said we have two other people who are interested in being appointed. Wouldn't we normally go through an interview process? Brian said the board is not required to interview candidates. Ann Marie Bahr had submitted a request that he forwarded to Rick and today he

got another request. The committee hasn't had an opportunity to meet with that person. Mike said in the past we have had interviews with multiple candidates. He doesn't think we should change what we have done in the past.

Shayne Spence said he thinks that it is important that all of the people who have put their names forward to be on the Racial Justice Committee get to speak about why they think they would be a good addition to the committee. In the past he thinks he has seen a firm deadline of when people should get applications in and then the process starts after the deadline. He thinks it is important to follow that precedent.

Beth said she thinks if multiple people are interested the board should hear from them all.

Eric Hutchins said Sophia has been at all the committee meetings. He doesn't know that the other applicants have been at any. The committee doesn't have any actual power. No harm would be done by appointing someone now. The board has a unanimous recommendation from the committee of someone who has been to every meeting.

Kyle Nuse said she disagrees with Mike that the board has always interviewed candidates for different committees. Her recollection is that at most the board would see the letter of intent and the committee itself would make a strong recommendation. The board almost always yields to the committee because they know best. She has been to every Racial Justice Committee meeting and Sophia has as well. She is clearly very committed. Appointing her seems the natural and right course of action. She would support it.

Mike said usually there would be only one candidate that the committee would recommend. But this is a little different because we have three people who are interested. Since we have two more candidates he doesn't think it would be fair to them to appoint Sophia.

Cal Stanton said he supports Sophia being put on the committee and echoes what Kyle said. If people had a vested interest in being on the committee they would have been showing up to the meetings as Sophia has. He would encourage the people who have shown interest to show up at some meetings and see what is going on first.

Shayne said he knows there are people who are committed to these issues who don't know when or where the meetings are. It is unfortunate that people don't know how to attend.

Eric Hutchins said at the last Racial Justice Committee meeting they discussed that they are going to post notices about their meetings on Front Porch Forum, in the News & Citizen calendar and on the town and village Facebook pages.

Nat said he hopes the selectboard will take the recommendations from the committee seriously and consider them closely.

**6. *Public Works Supervisor/Highway Foreman Report***

Hugh said in the last month the highway crew did quite a bit of plowing and they are continuing to grade the roads as they can. Having removed some ice should help mitigate some mud. The grader had some wear items that needed to be fixed and Rick Lehouillier

came in and helped the town employees replace some parts. Apparently the crew used to tow the York rake with the pickup but he decided that was not the best use of that truck. Employees made the York rake attachment work on the town tractor. The disc attachment is ready to go for spring grading. The crew was called out 5 times overnight because of trees down in the past month. Roads were posted on March 11. His written report included a picture of an area where the crew did snow bank mitigation by pushing snow banks up and out.

Brian said we are updating the security system at the town garage. The current system is in poor shape and we can't get proper support for it anymore. We are replacing it with a more modern security system. Hugh said he will be able to monitor it from his phone.

Greg Tatro said he likes his idea of grading in winter. He thinks it made the roads a lot safer and kept sand on the road better. Greg asked if a logging truck would be allowed on roads on a cold morning. Hugh said yes. People call him and he looks at the weather and sees if they can go first thing in the morning. He decides on a case by case basis. He has allowed most of the people who have called to go out early in the morning but if there is a night when it doesn't freeze they will have to wait.

**7. *Improvements for Old Mill House and Food Shelf***

Brian said the town has received a request from the food shelf for a couple of improvements they want to do at the old mill house. Dorigen Keeney said there are currently steps leading into the building. It is not handicapped accessible. So they would like to add an accessible ramp. There is an issue with water dripping from the roof onto the steps so when she got a bid she asked it to include a way to address the ice buildup on the steps. She presented the request to the village trustees last week. They okayed the ramp and tearing out a counter inside but they wanted three bids so she has asked two other people to submit bids.

Beth said she is curious whether the doorways inside that building are ADA compliant. Dorigen said she doesn't know. There is a small step at the base of the door, which she hadn't thought about until now. That is worth thinking about. Brian said a couple of doors swing into the same area. That might be a problem. We will have to investigate that a little more. He believes deliveries have been made to the porch when the food shelf was not letting people inside, so he thinks this ramp would still be a useful improvement even if it did not make the interior accessible. Dorigen agreed. She said in the summer they have a table on the porch and they serve people out there. Currently they are waiting on people in the entryway where they have a table with a big sneeze guard.

Beth said she remembers the ice buildup on the roof. She thinks insulation is probably the biggest factor in the dripping. She thinks if the roof were built out further it looks like it might impede the floodlight system. Dorigen said maybe the floodlight would have to be moved. The contractor thought an 18-inch extension could be put on the roof and that would help with the ice buildup. She doesn't know that that would block the light.

Eric asked, if Dorian has one bid and is getting two more, can the board take action tonight or will she come back with a proposal? Dorigen said the trustees voted in favor of making the improvements but they asked for two other bids and said that she should come back to them

and they would choose a bid. The bid she has so far is for about \$3K. She assumes it would be split between the town and village. She met with Brian Raulinaitis who said that a 12-ft. ramp would accommodate a one foot rise but the rise is greater than that so he was concerned that it might have to be a longer ramp. Or it might have to go into the porch for some of its run so the porch would need to be cut down. Or the ramp could have a turn or the parking area could be built up. So there may be some wrinkles that the first contractor didn't consider.

Charles Gallanter said the ADA requires 12 ft. of run for every foot of rise. He asked if a 4 ft. width for the ramp is ADA compliant. Dorigen said the width requirement is actually 36 in. She looked it up. She thinks maybe a landing has to be wider.

Brian Raulinaitis said he measured 28 in. of rise so a pretty big ramp would be needed. It would probably need to go out 14 ft. and have a turn in it. He thinks the other contractor's suggestion for the roof makes sense. Is there a plan for this building beyond adding a ramp? It is hard for him as a town resident and taxpayer to give a bid to do this without a full vision for the building. The building is not compliant but it is being used. It needs more than a ramp. It is not a safe building to have food in or to have children in. He thinks as a community we can do better than this. A ramp is one piece of what is needed but there needs to be a vision for the building.

Nat said he agrees. This issue has been a particular concern of his since he joined the selectboard. It has been a challenge to get the town and village to have the same priorities at the same time to want to put time and money into creating a shared vision for the space or investing in it. Over the last 5 years or so most of our investments have been put into the municipal building. It is mostly a matter of limited funds.

Mike said Brian is right. He has been on the selectboard for 5 years and we have been talking about it every year since he has been on the board. Sometimes it seems like we get to the point where we are almost doing something and then the bottom drops out. Unless we fix this building we are spending good money on something bad. The whole thing needs to be fixed.

Brian Raulinaitis said he thinks at this point the building is a health hazard. He would be happy to volunteer his time to work with the board to come up with a plan. He is not that interested in this project as a contractor. He is not looking for work, but he is happy to meet and go over the building more. Mike and Nat said they would appreciate that.

Greg Tatro asked if a lead and asbestos survey of the building has been done. Brian Story said he doesn't believe so. Greg said that might be a place to start. Anytime you start tearing into a building with lead or asbestos it can get expensive. He wouldn't spend much money until we know what kind of toxins we are working with.

Scott Meyer said the ADA requires a 32-in. width for a door as long as it swings open 90 degrees. Depending on how far it opens the range is 32-36 in. The building is pre-1978. That is one reason it has been neglected, because we would need a lead certified contractor to paint it. He is not clear if testing for asbestos has ever happened. LCPC was offering to do a site assessment. We had engineers lined up for a complete building review but it was not in

anybody's budget. We were asking for a quicker review on tangible, easy things like ADA compliance and wiring, almost as if we were selling the building.

Nat asked if the board is interested in having Dorigen go forward with investigating putting in a ramp. Beth asked if a motion is needed for her to get estimates. Nat said he thinks she can get them and bring them back to the board but if our answer is going to be no we should give her a heads up. He thinks it would be good to put a ramp on the building to help the food shelf. Beth agreed. It is a food shelf and should be open to anyone. Eric agreed. He said in the compared to what it will cost us to fix that building an investment of \$3K is a drop in the bucket.

Dorigen said the food shelf would like to remove a corner cupboard under a counter. They need more refrigerator space for produce. They got a grant to buy a refrigerator with a glass front. This is really the only space where they could put a refrigerator. It is a cupboard they don't use. She hasn't gotten any estimates on the cost of removing the cupboard. She wanted permission before getting estimates.

**Eric moved to authorize the food shelf to remove a shelf and cupboard as requested, Beth seconded and the motion was passed.**

Eben asked if Dorigen is going to get three quotes for that as well. Dorigen said the food shelf is paying for it. Probably when she is talking to carpenters about the ramp she will ask what they would charge to remove the cupboard.

Scott noted that electrical code does not allow running a cord through a door. Dorigen said there is no door on the entryway where they want to run the cord. Scott said they still may want to check on that.

8. ***Review and Discuss Memorandum of Understanding with Johnson Public Library***

Jessica Bickford said the draft memorandum of understanding the library is submitting to the selectboard is a new document. The library has never had an MOU with the town. In the past there have been questions about who had responsibility for different things and they wanted to clarify that. This is a draft. There are some things they still want to figure out before they get it signed.

Eric said there is precedent for having an MOU. For instance the board has MOUs with the village trustees and with the Historical Society. But he wants to make sure the library is aware that any a future board cannot be held to any agreement this board makes today. A future board could choose to honor the MOU or not. Also, the village has no responsibility for the library. The town owns the building and property. If there are sewer or water issues they would be handled no differently than issues with any other village customer. He noticed that the document says that emergency management shall provide certain resources. That really needs to be changed to "may." Depending on the situation the resources may not be available. Protecting life and limb is the first priority and the second priority is protecting municipally owned infrastructure, which includes the library.

Jasmine Yuris asked, if the board has MOUs with groups like the Historical Society, do they come to the board with an updated version if the board changes? Eric said that is a good question. The MOU with the Historical Society was set up with a prior board. The current board would not need to honor it but he would expect that any future board would be influenced by it. What Jasmine just brought up about annual reevaluation is something he and Brian talked about today. They discussed that after the village annual meeting when the trustees have a new board would be the time to redo the MOU with the village. Probably review of MOUs should be annual.

Jessica said an annual review of the library facility is included in this MOU. Maybe after that is done, shortly after town meeting every year, this should be renewed, because the library trustees change as well.

Nat asked if the board wants Brian to follow up on this or have board members meet with library trustees. Beth said she would like to understand where this falls among board priorities. She wants to make sure we are picking things up in order of importance or deadline. Where does this fall compared to other like items that may be on the back burner now? Nat said he knows it has been a significant issue for the library trustees. A considerable amount of work has gone into creating this document. He would hate to table it for too long. Beth suggested maybe the first step is to address the emergency items and build off of that. Jessica said having a clear flood plan really is crucial. The library is routinely in harm's way when there is flooding. Knowing where the library fits into the town's plan would be helpful.

Eric suggested directing Brian to work with the library trustees to clean up the MOU. It needs to have references to the village removed. Brian said he doesn't think that will be too taxing of his time thanks to all the work the library has put into this.

Kyle reminded everyone that the public library is one of our town's greatest assets. She understands what Beth is saying about sticking with priorities but this is something that has been on the list for a while and needs to be honored soon. She thinks it does deserve time and action in the near future.

#### **9. *Signs for Arboretum***

Brian said the arboretum project is going very well. The Tree Board now wants guidance on the design and installation of signs. Sue Lovering said they originally had hoped to have a sign over or under the Duba Field sign on a telephone pole but the village said no to that. They didn't realize the Duba Field sign was on that pole and they didn't want that one there either. They suggested putting a sign into the green space that they are going to be ripping apart. The Tree Board would eventually like have another entrance to the arboretum from a walking path along the river with a sign by that entrance. They are trying to get an easement. They have permission from everyone but the Studio Center and the Studio Center indicated last year they would probably go along with it. They are also hoping eventually to have a wayfinding sign on Main Street.

Brian said we need to request the wayfinding sign from the state. They are usually pretty good about granting those requests.



Eric said we can put up our own signpost if we want on Pearl Street because it is a town highway. Brian said we would want it placed in a way that makes it clear where the entrance is. Sue said the Tree Board is thinking of at least a 24x36 inch sign. She wonders if one could also be put at the entrance to the right of way by Bill Perkins'. Brian said he thinks that is a good idea – maybe even two on either side of the path to define a gateway. Eric said he thinks there is value in that. People don't recognize that as a public right of way because it goes through someone's yard. Brian said we will have to consult the Manual on Uniform Traffic Control Devices.

**Beth moved and Mike seconded to direct Brian to work with Sue Lovering and Hugh to install signs for the arboretum that comply with regulations.**

Sue asked who pays for the signs. Brian said we will get a price on printing signs. Sue said the cost of poles and installation is the part the Tree Board is concerned about. Nat and Brian agreed that the town should be able to work with the Tree Board on that.

Kyle asked what they are thinking about as far as the aesthetic of the signs. Sue said the Tree Board has a logo that was on their annual report page in the town report. They are thinking of having that logo and “Johnson Arboretum” – a pretty simple sign, probably with a white background. Brian said the one on Route 15 will look like the other wayfinding signs on Route 15. We will figure out what sizes of sign are allowed and proceed from there.

**The motion was passed.**

***10. Review and Approve Administrative Assistant Job Description***

Brian said Anne Mullings will be retiring soon from her administrative assistant job. We are looking for a replacement for her and her job description hasn't been updated in a while. He thinks the last version was approved in 2010 or so. He is interested in making a couple of updates. He showed a draft job description with changes highlighted. One thing he thinks will be helpful to the town and village is charging this position with oversight of building access and maintenance. Now he schedules HVAC service and Rosemary hands out keys. Those things could easily be handled by the person in this position. We haven't brought this proposed change to the trustees yet but he thinks it will benefit them as well.

Eric explained to Beth and Eben that for a number of years the town and village had shared employees in the office and a certain percentage of their pay was paid by each entity depending on their workload. It had reached the point where there were two shared employees, one predominantly doing village work and one predominantly doing town work. That is why the boards decided to make each of them just a town or village employee. The person in this position would be doing village work as well. An MOU identifies what that work is and the payment from the village to the town. He would suggest as a courtesy to the village letting them participate in interviews for this position.

Rosemary noted that any reference to the Johnson School District can be removed from the job description.

Beth said she has questions about what in this job description will draw in good candidates. For instance she understands the job is called a clerk but she doesn't see that term used often nowadays. And there are a number of bullets that talk about processing. She thinks those could be bulked together to make the description more compact and readable. Brian said he would appreciate her assistance with improving the wording and she agreed to that.

Nat said he wonders how the job has changed or how we may want it to change since Anne was hired. He believes we added something related to GIS to Anne's responsibilities. Brian said she now helps transfer updates from surveyors so they can get uploaded to the GIS system. Nat said he wonders if that needs to be added to the description. He said at various points we have talked about the need for a social media person to update the Facebook page and it might be helpful to have someone with a little background in building websites that might be able to provide in-house assistance. Beth suggested they need background in administering rather than building websites. Brian said we specifically want someone who is familiar with WordPress.

Brian said he added to the description being a point of contact for the IT team. We contract with The Tech Group to be our IT service provider. Occasionally they have questions for us and he is their point of contact. Sometimes he is glad he is involved but sometimes anyone could have answered the question. It would be great to have someone at this level be the point of contact.

Beth said she doesn't think the language at the bottom encompasses all the protections the town should state. We should mention some other protections, for instance for people with disabilities. Brian said we have more modern language we can update that to.

Kyle said if a person can provide social media and website updating support that would not only take some pressure off Brian but also help our committees. There has been frustration about getting agendas and minutes up.

Eric said he thinks Rosemary and Meredith should be included in work on the job description. Brian agreed that it would be appropriate to extend an invitation to Meredith to join them.

Nat asked when we need this new job description by. Brian said we have started to advertise. Rosemary said Anne will be here until about the middle of May. Eric asked if there is value in having any overlap between Anne and her replacement. Rosemary said there could be some value.

#### ***11. Lamoille County Planning Commission Bylaw Change***

Brian said LCPC is proposing a bylaw change that improves the way they can enter into intermunicipal contracts. This is the open public comment period on the change. If the board is fine with this change to their bylaws we don't need to do anything. The change provides benefit to them at little or no cost to us. Eric said this change would allow them to administrate intermunicipal agreements. For instance if Hyde Park, Wolcott and Johnson decided to have an agreement for law enforcement, LCPC could take on the role of administering it. There is no plan for them to do anything but there is new authorization from

the state allowing this and they need to change their bylaws to make them able to do it. Brian said he knows our representatives, Duncan Hastings and Howard Romero, will be in favor of this.

Nat asked if we have been asked for any nominations for the Marvin Awards. Brian said we got an email on town meeting day about Marvin Award nominations. The deadline is April 30. Brian explained to the new board members that the Marvin Awards are a pair of awards for community service. There is one for a project design and one for a person who provides community service. We have had a number of people and projects recognized in the past. The board discussed a possible nomination.

**12. Beautification Committee Appointment**

Brian said the Beautification Committee has had a vacancy for quite a while and Kyle let the board know at the last meeting there is someone they want to appoint. Mike asked if that is the only person applying. Brian said yes. The candidate is Johna Keefe. **Eric moved to appoint Johna Keefe to the Beautification Committee, Eben seconded and the motion was passed.**

**13. Other Business**

Kyle said she sent the selectboard, the trustees and some other community leaders an email with a Zoom link to the lecture Xusana Davis did recently at NVU, with a request that the boards carve out time to watch it together as a board and have discussion afterwards. She felt it was an eye-opening, moving lecture that related to a lot of what the selectboard deals with. She thinks it would be time well spent. She didn't get responses from anybody on the board.

Nat said he did watch the lecture. It is very good. He encourages anyone to watch it. Beth said she also watched it and shared it with a committee where she works.

**14. Executive Session to Discuss Purchase of New Gravel Pit**

**Eben moved to go into executive session to discuss purchase of a new gravel pit as allowed by 1 V.S.A. § 313(a)(1), inviting Brian and Hugh to remain, Mike seconded, the motion was passed and the board entered executive session at 9:09.** The board came out of executive session at 9:50.

**15. Adjourn**

The meeting was adjourned at 9:50.

*Minutes submitted by Donna Griffiths*