



VILLAGE TRUSTEES SPECIAL MEETING MINUTES

Date: May 21, 2020 at 4:00 PM

Location: Electronic Meeting via Zoom and Phone Call-In

<https://zoom.us/> and joining Meeting ID: 344 652 2544.

You can also join by phone by calling:

+1 646 558 8656 US (New York)

+1 253 215 8782 US

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Present: Gordon Smith, Chair; Scott Meyer, Vice Chair; Bob Sweetser, Trustee; Phil Wilson, Trustee; Meredith Dolan, Village Manager; Rosemary Audibert, Clerk/Treasurer

Call to Order - Gordy called the meeting to order at 4:03 PM.

CHANGES, ADDITIONS TO PROPOSED AGENDA – Meredith added a discussion of the letter of support for NVU and approval to move forward with processing retro-active pay for Village employees.

Gordy asked about whether we needed to add a discussion of the Village's Covid-19 Return to Work Plan. Meredith shared that she, Troy, Brian Story, and Brian Krause met earlier in the week to revise the plan to change the mask requirement. The new plan allows employees to work without a mask if working at least 10 feet from others but requires employees to keep a mask with them at all times.

NVU Letter of Support – Meredith described the letter she wrote to be sent to the Vermont State College Trustees in support of NVU Johnson. The Trustees were in support of moving forward with the letter as drafted.

Retro-Active Pay – Meredith asked whether it was OK to move forward with issuing retro-active pay back to January 1, 2020 to Village employees covered by the recently approved collective bargaining agreement. The Trustees agreed that it was appropriate to move forward with processing and issuing retro-active pay within the next few weeks.

Executive Session – Scott made a motion to enter Executive Session to discuss a personnel matter pursuant to 1 VSA § 313 (3). Bob seconded. All were in favor and the motion passed.

The Board came out of Executive Session at 4:25 PM. Scott made a motion to offer the Accounts Receivable/Utility Billing position at a rate of \$22.00/per hour with the typical Village benefits. Phil seconded. All were in favor and the motion passed.

Gordy wanted to thank the Village crew for all their work sweeping and cleaning up the Village.

Adjourn – At 4:27 Bob made a motion to adjourn and Phil seconded. All were in favor and the motion passed.